

November 17, 2025 Minutes

Lambert called the regular meeting to order at 6:00 pm. The pledge was recited by all present. Upon Role Call the Result was:

LAMBERT HERE

VESELENAK HERE

Veselenak made the motion to accept the minutes from November 3, 2025 as they have read them through email. Seconded by Lambert. All in Favor: YES Lambert made the motion to accept the November 10, 2025 special meeting minutes. Seconded by Veselenak. All in Favor: YES Veselenak made the motion to pay the bills. Seconded by Lambert. All in Favor YES The bills are in the amount of \$15,252.66.

ROAD SUPERINTENDENT REPORT

- 1) Strubel ordered the cutting edges and extra hardware. All should be delivered next week.

VESELENAK REPORT

- 1) Informed Strubel that the road sign for Goodrich is missing and the Lawndale sign is still not replaced. Strubel stated he had to make up the signs and will do that when he and Ferrell are both working. It takes both of them to replace the sign and post.

FISCAL OFFICER REPORT

- 1) **Resolution #2025-40**

Veselenak made the motion for the resolution as follows:

WHEREAS, Bethlehem Township, Stark County is a member of the Ohio Plan Risk Management (OPRM) a political subdivision risk pool established pursuant to Ohio Revised Code hereinafter "ORC," 2744.081;

WHEREAS, House Bill 291 was signed into law on December 20, 2018 and became effective March 20, 2019; authorizes the use of an, "employee dishonesty and faithful performance of duty policy," instead of individual surety bonds, for trustees, employees, and appointees who are otherwise required by law to acquire a bond before entering upon the discharge of duties; and

WHEREAS, in accordance with ORC 3.061, the township must adopt a policy by resolution to allow the use of an "employee dishonesty and faithful performance of duty" coverage document, rather than a surety bond, to cover loss by fraudulent or dishonest actions of employees and failure of employees to faithfully perform duties; the following shall apply to the policy:

1. An officer, employee, or appointee shall be considered qualified to hold the office or employment, without acquiring a bond, on the date the oath of office is taken, certified, and filed as required by law.
2. An officer, employee, or appointee shall have the employee dishonesty and faithful performance of duty policy in effect before the individual's term of office or employment and the officer, employee or appointee shall not commence the discharge of duties until coverage is documented.
3. All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement.

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4. The coverage amount for an officer, employee, or appointee under an employee dishonesty and faithful performance of duty policy shall be equal to or greater than the maximum amount of the bond otherwise required by law.

5. Elected officials, prior to taking the oath of office and holding office, shall obtain approval of the intent to use the township's Ohio Plan Risk Management coverage agreement and affirm that the township's coverage complies with ORC 3.061. Said approval shall be obtained by the Bethlehem Township, Stark County.

WHEREAS, Township, County's, "employee dishonesty and faithful performance of duty policy" through the Ohio Plan Risk Management coverage document complies with ORC 3.061: and

NOW, THEREFORE, BE IT RESOLVED, Bethlehem Township, Stark County hereby authorizes the township to purchase and use "employee dishonesty and faithful performance of duty policy" through Ohio Plan Risk Management instead of individual surety bonds for officers, employees, and appointees who are otherwise required by law to acquire a bond before entering upon the discharge of duties.

Seconded by Lambert. Upon Role Call the Result was:

LAMBERT YES

VESELENAK YES

2) **Resolution #2025-41**

Lambert made the motion to rescind Resolution 2025-38. Seconded by Veselenak. Upon Roll Call the Result was:

LAMBERT YES

VESELENAK YES

3) Accept or reject the quote from Silco to replace the dialer card on the security system? Lambert made the motion to replace the dialer card through Silco at a cost of \$1,707.50. Veselenak seconded the motion. All in Favor: YES Matics will contact them tomorrow.

4) Accept or reject the quote from Gregory Vincent Law to update the townships' Employee Handbook at a cost of \$450.00. The Trustees would like another 2 weeks to go through the handbook for updates. Matics will contact Gregory Vincent Law.

5) Do you want to keep or revise the Seasonal Weight Restriction for our roads for 2026? No decision was made.

6) As of January 1, 2026 the State of Ohio minimum wage goes up to \$11.00 per hour.

Lambert stated the next meeting will be Monday, December 1, 2025 at 5:30 for the work session and 6:00 for the regular session. Veselenak made the motion to adjourn. Seconded by Lambert. All in Favor: YES The meeting adjourned at 6:28 pm.

Absent

James J Urbach- President

Ronald L. Lambert - Vice President

T. Renee Veselenak – Trustee

Jody Matics – Fiscal Officer